



Réseau Interdiocésain de Microfinance

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JOB ADVERTISEMENT

RIM Plc launches a call for tenders for the recruitment of an experienced and highly –skilled Software Engineers to be assigned to the Head office for the IT vacant position.

The main tasks of a Software Engineer:

- Enhance and maintain the core banking system code
- Development of in- house software applications
- Integration with third party software systems
- Design, develop, installs and support reporting tools
- Performs data integrity analysis and troubleshooting between source systems and data warehouse.
- Translate feature requirements into code using c# (c sharp)
- Debug code to locate reported bugs and issues
- Conduct research into new technologies, including tools components, and framework
- Acquire and interpret business requirements, create a function specification and determine the most efficient / appropriate technologies
- Design application and database components for development project
- Provide support for critical core banking system problems and issues.
- Willingness and ability to train and teach users on newly developed features
- Provide input on new technology of potential use and assist in their adoption
- Perform any other work-related task requested by the supervisor

Specific Requirements :

- Be of Rwandan nationality ;
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- Be of age not exceeding 40 years,
 - At least Bachelor Degree in IT, Computer science, Business computing, computer engineering or in other related field
 - Proven experience of the programming language such as C-Sharp/PHP/JAVA and /or JavaScript, required
 - Proven experienced of database management system and database types such as Oracle, PostgreSQL, MS SQL Server ...required
 - Proven track record of developing and implementing IT strategy and plans;
 - Strong communication and team collaboration skills
- Have knowledge of accounting and management

Interested candidates are required to submit their academic document for consideration to RIM Microfinance headquarter at centenary House Building (1st floor) not later than 8th May 2026 at 05 :00pm including:

- Application letter
- Curriculum vitae (with three referees)
- Certified copies of degree/ certificates
- copy of National ID Card

Notes

Rwanda candidates who meet the above requirements will be shortlisted and contacted for the exam.

GATERA NSANZIMERA Damien

Managing Director

